

Barker Public Library
Board of Trustees Meeting
March 13, 2023
Electrical Energy Limited Building, 8685 Main St., Barker, NY

Present: Kathie Smith, Brian Carmer, Ashley Grabowski, Cynthia Harris, Jessica Monaco, Lisa Thompson

Call to Order: President Kathie Smith called the meeting to order at 6:07 p.m.

Secretary's Report: The secretary's report of January 9, 2023 was moved for approval by Trustee Carmer and seconded by Trustee Grabowski. All voted aye.

Treasurer's Report:

- President Smith examined the bills since our last meeting and reported that everything was in order.
- A motion to approve the Treasurer's Report as of March 13, 2023 was made by Trustee Monaco and seconded by Trustee Harris. All voted aye.

President's Report:

- President Smith met with Mary Eadie, the Barker Central School Clerk. The tax levy letter was sent and they confirmed the process for the upcoming trustee election.
- Trustees were reminded of the NIOGA requirement to complete two hours of sexual harassment training as well as two hours of certified training annually. Upcoming training sessions were discussed.

Director's Report: Trustee Carmer moved and Trustee Grabowski seconded the motion to approve the Director's Report dated March 13, 2023. All voted aye.

Old Business:

- The status of Phase 2 of the library rebuild was discussed.

New Business:

- The annual Director's Evaluation is complete. President Smith will meet to discuss the results with Director Thompson on Tuesday, March 14, 2023 at 2pm.
- Petitions were distributed for the upcoming trustee election. Petitions require 25 signatures of BCS district residents. These petitions are due by 5pm on April 17, 2023 to the BCS Clerk's office.
- A motion to approve the Payroll Policy was made by Trustee Harris and seconded by Trustee Carmer. All voted aye.

•A motion to approve the Grievance Policy was made by Trustee Monaco and seconded by Trustee Carmer. All voted aye.

•A motion to approve Resolution #1: 2023 Amending By-Laws to correct the terms of office for Library Trustees was made by Trustee Grabowski and seconded by Trustee Harris. All voted aye.

WHEREAS, the Barker Public Library wishes to correct the impact of the pandemic on the cycle of board vacancies, and restore the Board to a cycle with no more than one (1) trustee term expiring per year; and

WHEREAS, amendments to the Library's Bylaws, which set the length of board terms, may be proposed at any regular meeting and voted upon at the following meeting; and

WHEREAS the Board proposed the below change to the Bylaws at the March 13, 2023 meeting, adding the below provision to the Bylaws:

- *For the election to be held in 2023, due to three expiring terms, three trustee positions will be open for election; one nominee will be elected to a 5-year term, one nominee will be elected to a 4-year term, and one nominee will be elected to a 1-year term. The nominating petition for each vacancy will set forth the length of the term sought by the nominee. The Board will take care to encourage candidates to run for the three different term lengths, but if the vacant positions are not filled by election, they will be filled by special election by the remaining board members per these Bylaws.*

BE IT RESOLVED that the trustees amend the Bylaws to address the issue of three trustees' terms expiring in 2023, and to ensure one trustee term expires per year going forward; and

BE IT FURTHER RESOLVED that the Board acknowledges that any trustee serving a reduced term shall be eligible to be elected to two full terms; and

BE IT FURTHER RESOLVED that the Director shall post the amended Bylaws on the Library website within 5 days of this resolution.

Other:

- The annual NIOGA dinner will be held on May 17, 2023 in Batavia. Director Thompson will work on creating the basket for the basket raffle.

Next Meeting:

The next meeting of the Board of Trustees is scheduled for Monday, May 8, 2023 at 6:00 pm in the Electrical Energy Limited Building, 8685 Main St. Barker, NY.

Adjournment:

A motion for adjournment was made by Trustee Monaco and seconded by Trustee Carmer at 7:12 pm. All voted aye.

Respectfully submitted,

Jessica Monaco
Secretary